



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position:	Court Support Worker	Competition Number:	2021-133
Hours of Work:	37.50 hours per week Monday to Friday, 8am to 4pm	Reports to:	Program Manager, Case Management
Vacancies:	One (1)	Hourly Rate:	Pay Band 6 \$ 29.12 - \$ 33.82
Job Status:	Temporary Full-time (3 month duration)	Union/Non-Union:	OPSEU Local 489
Location:	Kingston Frontenac Lennox and Addington area		

Job Summary:

The Court Support Worker works across the mental health and judiciary system to assist in reducing and preventing the involvement of individuals 16 years or older with a serious mental illness in the criminal justice system. The incumbent provides mental health support and triage, facilitates mental health diversion for eligible individuals, consultation services, short-term limited case management services. Consultation and support is also provided to family members, friends, legal personnel, health/mental health service providers, and the greater community. All services are provided in accordance with the mission, vision, values and established protocols of the agency.

Minimum Qualifications:

- University Degree in a health-related discipline.
- Three years relevant experience providing services to individuals who live with a serious mental illness, preferably in a community setting.
- Certification in First Aid and CPR an asset.
- Applied Suicide Intervention Skills Training (ASIST) an asset.
- Crisis Prevention & Intervention training an asset.
- French Language proficiency considered an asset.

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply discipline specific principles and practices as they relate to individuals who live with a serious mental illness, within a client-centered approach.
- Knowledge of the court system and judiciary process.
- Well-developed biopsychosocial assessment skills.
- Demonstrated knowledge of mental health symptoms, issues, psychotropic medications and associated side effects.
- Knowledge of and ability to apply Psychosocial Rehabilitation and recovery principles.
- Ability to effectively utilize community resources and supports to meet the needs of clients, collaborating across systems.
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation.
- Excellent communication and interpersonal skills and the ability to project an image of impartiality and professionalism.
- Well-developed problem-solving, prioritization and conflict resolution skills.
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment.
- Basic proficiency in computer skills; MS Office preferred.
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of \$2,000,000 vehicle insurance. Incumbent may be required to transport clients.
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire.

*Please submit a resume and cover letter as one document only quoting **Competition Number 2021-133**
by **December 2, 2021** to: careers@amhs-kfla.ca*

Please Note: AMHS-KFLA has a vaccination policy which requires proof of all required doses of a COVID-19 vaccine approved for use in Canada or proof of medical exemption, consistent with the criteria outlined in the policy prior to their employment. A copy of the policy can be made available upon request.

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.