



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale  
Kingston Frontenac Lennox & Addington

|                       |   |                                      |                                     |
|-----------------------|---|--------------------------------------|-------------------------------------|
| <b>Position:</b>      | Registered Nurse, Case Management         | <b>Competition Reference Number:</b> | 2021-45                             |
| <b>Hours of Work:</b> | 37.50 hours weekly, Days                  | <b>Reports to:</b>                   | Program Manager,<br>Case Management |
| <b>Vacancies:</b>     | 1   | <b>Hourly Rate:</b>                  | Pay Band 7<br>\$32.27 - \$37.46     |
| <b>Job Status:</b>    | Temporary Full-time (up to Sept 18, 2021) | <b>Union/Non-Union:</b>              | OPSEU Local 489                     |
| <b>Location:</b>      | Kingston                                  |                                      |                                     |

#### Job Summary:

The Registered Nurse in the Case Management program works as a member of an interprofessional team and is responsible for providing Nursing case management services to individuals with a serious mental illness who are living in the community. This position works in close partnership with acute care hospitals and community service agencies to provide assessment, intervention, supportive counseling, service coordination and follow-up to adults, 16 years of age and older. All services are provided in accordance with the mission, vision, values and established protocols of the Agency.

#### Minimum Qualifications:

- Bachelor of Science in Nursing and current unrestricted registration with the College of Nurses of Ontario
- One year's relevant experience providing services to individuals who live with a serious mental illness, preferably in a community setting preferred
- Certification in First Aid and CPR an asset
- Applied Suicide Intervention Skills Training (ASIST) an asset
- Experience working within a case management model, preferred
- French Language proficiency considered an asset

#### Knowledge, Skills and Abilities:

- Knowledge of and ability to apply nursing principles and practices as they relate to individuals who live with a serious mental illness, within a client-centered approach
- Demonstrated in-depth knowledge of mental health symptoms, issues, psychotropic medications and associated side effects
- Excellent bio-psycho-social and health assessment skills
- Knowledge of issues related to addictions an asset
- Knowledge of and the ability to incorporate best-practices in community support for individuals living with a serious mental illness
- Demonstrated assessment and crisis intervention skills with broad knowledge of emergency mental health and crisis stabilization
- Demonstrated advanced clinical reasoning and decision-making skills
- Knowledge of and ability to apply Recovery principles
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Knowledge of the Mental Health Act, Personal Health Information Protection Act, and other relevant legislation
- Excellent communication and interpersonal skills to effectively engage community services, increasing awareness of services and establish rapport with persons living with a serious mental illness
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of \$2,000,000 vehicle insurance. Incumbent may be required to transport clients.
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire

Please submit a resume and cover letter as one document only quoting **Competition Number 2021-45**  
by April 22, 2021 to: [careers@amhs-kfla.ca](mailto:careers@amhs-kfla.ca)

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.

*We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.*