**AMHS-KFLA Governance Moving Forward**

**Context**

Addiction and Mental Health Services - Kingston, Frontenac, Lennox & Addington (AMHS-KFLA) has experienced significant change through 2018 to the present and has emerged in a strengthened fashion to deliver on its vision and mission, which are:

***Vision:*** *A community where people have wellness, acceptance, and a sense of belonging*

***Mission:*** *As a leading, transformative, and collaborative organization, AMHS-KFLA’s mission is to provide responsive, high-quality, community-based addiction and mental health services that empower the people it serves to be well and achieve their full potential.*

***Values:*** *Compassion, Innovation, Excellence and Accountability*

The Leadership are focused to build with significant system partners, an integrated Addictions and Mental Health System across KFLA. We are recruiting an experienced board of nine (9) that embraces that focus. With the inception of the FLA-OHT, AMHS-KFLA is seeking to form a collaborative policy governance which will oversee the integration of AMHS-KFLA with a focus on the quadruple aim –

* 1. *Improving the patient and caregiver experience.*
  2. *Improving the health of populations.*
  3. *Reducing the per capita cost of health care.*
  4. *Improving the work life of providers.*

Collaborative governance in this case means Board members may come from organizations such as Kingston Community Health Centre, Queen’s University Health Sciences, Kingston Health Sciences, Primary Care Network, Providence Care, the AMHS-KFLA Client & Family Advisory Council and the public at large. The Board will govern according to the Addiction and Mental Health – KFLA Ontario Corporation Bylaws. The Board will fulfil the requirements of Ontario Health Governance structures for OHT’s which include:

* *Patients*
* *Physician and clinical leaders included as part of the leadership and/or governance structure*
* *Governance model conducive to coordinated care delivery, support achievement of performance targets, and enable achievement of accountability objectives*
* *Strong financial management and controllership to oversee integrated funding envelope*
* *Reflects a central brand*

**Board Recruitment Process**

Persons interested in being considered for Board membership must complete the attached application outlining their interest in AMHS-KFLA, qualifications and governance experience.

**Application for Board of Directors AMHS-KFLA**

**Instructions**

* To apply to be a member of the AMHS-KFLA Board of Directors, you must complete this form and submit it with a copy of your current resume or a brief biographical sketch.
* Please submit your completed form and resume or biographical sketch by e-mail to Bruce Swan, Supervisor c/o Debbie Jones, Executive Assistant via email to [djones@amhs-kfla.ca](mailto:djones@amhs-kfla.ca)
* **The deadline for applications is *December 11th, 2020***
* For more information about the application process, please contact Bruce Swan, Supervisor. You can schedule an appointment to meet via telephone or virtually through Debbie Jones, Executive Assistant.

**Selection Process**

* Applications will be reviewed by Bruce Swan, Supervisor based on the eligibility criteria, qualifications experience and structure of the Board of Directors.
* Prospective Board Members will be interviewed, and references will be requested at that time.

**Eligibility Criteria and Conditions of Appointment**

* Directors must be at least 18 years old.
* Individuals reside or are employed in the geographic area of Frontenac and Lennox and Addington.
* Undischarged bankrupts are ineligible to serve as directors.
* No person who would otherwise be disqualified under the Act shall be eligible to be a Director.
* A Director must be in full agreement with the governing documents of the Corporation. A Director shall, at the time of his or her election (or within 10 days thereafter), and during the term of office as a Director, be a Member of the Corporation in good standing.

**Restrictions**

* No employee, nor their spouse, parent, or child, shall be eligible for election as a Director.
* Where a spouse, parent or child of a current Director becomes an employee of the Corporation, the current Director must resign at the next Meeting of the Members.
* A director is expected to commit the time required to perform board duties. The time commitment is likely 10-15 hours per month.
* Many Board meetings will be held virtually with periodic meetings face to face once the pandemic has ceased to be a challenge

*I provide the following information with respect to my application for membership on the board.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** |  | | | |
| **Home Address** | | **Business Address** | | |
| **Telephone Numbers** | | Business | | Home |
| **Facsimile Numbers** | | Business | | Home |
| **E-Mail Address(es)** | | Business | | Home |
| **Please list current or prior board experience.** | | | | |
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| **Which areas of board work are of particular interest to you?** | | | | |
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| **What is your interest in joining the AMHS-KFLA Board** | | | | |
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| **What skills/areas of expertise do you bring to the board?**  *Please indicate only those areas that apply to you by placing an x beside Basic or Advanced.* | | | | |
| **Finance**  Basic  Advanced | | | **Risk Management**  Basic  Advanced | |
| **Business Management**  Basic  Advanced | | | **Information Technology**  Basic  Advanced | |
| **Human Resources Management**  Basic  Advanced | | | **Accounting**  Basic  Advanced | |
| **Sector Specific Needs, Issues, and Trends**  Basic O Advanced | | | **Education**  Basic  Advanced | |
| **Research**  Basic  Advanced | | | **Quality and Performance Management**  Basic  Advanced | |
| **Government and Government Relations**  Basic  Advanced | | | **Labour Relations**  Basic  Advanced | |
| **Political Acumen**  Basic  Advanced | | | **Board and Governance**  Basic  Advanced | |
| **Construction and Project Management**  Basic  Advanced | | | **Public Affairs and Communications**  Basic  Advanced | |
| **Legal**  Basic  Advanced | | | **Ethics**  Basic  Advanced | |
| **Strategic Planning**  Basic  Advanced | | | **Diversity Issues**  Basic  Advanced | |
| **Describe other skills, knowledge, or experience that you feel you will bring to the board.** | | | | |
| **Please describe your background and experience that is related to the affairs and operations of AMHS-KFLA.** | | | | |
| **Please attach an up-to-date resume or biography. Please feel free to attach additional pages as required.** | | | | |
|  | |  | |  |
| **Date** | | **Signature** |