



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale  
Kingston Frontenac Lennox & Addington

**Position:** Registered Nurse  
**Required Shifts:** Days (Occasional evenings and weekends)  
**Vacancies:** 1  
**Competition Reference:** 2020-67  
**Reports to:** Program Manager  
**Hourly Rate:** Pay Band 7  
\$32.27 - \$37.46  
**Job Status:** Temporary Full-time (till March 31, 2021)  
**Location:** Kingston (Primary in the homeless community) **Union/Non-Union:** OPSEU Local 489

#### Job Summary:

The Registered Nurse for Crisis Services provides health care plans and required physical and medical services for individuals who are experiencing homelessness or are marginally housed. As the Registered Nurse you will be working directly in the community with the homeless population in conjunction with community partners. The Nurse supports the Crisis Services Team and other programs within the Agency. All services are provided in accordance with the mission, vision, values and established protocols of the Agency.

#### Job duties:

- Provide triage and outreach services that are inclusionary and flexible for individuals with mental illness, addictions and referring to the appropriate service
- Conduct mental and physical status assessments and assess clients' physiological, psychological, sociocultural and spiritual needs to determine priority of care requirements based on client needs, availability of resources and best practices.
- Provide counseling and assist client with reducing repeated contact with and use of acute and community healthcare services/programs/resources.
- Assess high risk situations and provide crisis intervention.
- Collaborate with interdisciplinary team to develop, implement and adjust client's care plan and meet the client's need for integrated services and continuity of care across the continuum.
- Participate in case conferences/meetings with members of the multidisciplinary team.

#### Minimum Qualifications:

- Bachelor of Science in Nursing and current unrestricted registration with the College of Nurses of Ontario is required
- One year relevant experience providing services, preferred, to individuals who live with a serious mental illness, preferably in a community setting is preferred
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Crisis Prevention & Intervention training an asset

#### Knowledge, Skills and Abilities:

- Participates in the comprehensive assessment and treatment planning for individuals in receipt of services
- Utilizes nursing expertise to conduct physical health assessments for clients and presents at admission
- Participates in the completion of a comprehensive assessment for clients in collaboration with the client and other team members as needed.
- Collaborates with the client and team members to incorporate individual's needs, strengths and preferences in the treatment plan
- Participates in developing an individualized treatment plan in collaboration with the client and appropriate team members, ensuring the individual is actively involved in the development of treatment / recovery goals, and coordinating with pertinent agencies and members of the client's social network
- Assesses and documents the client's physical and mental illness symptoms and behaviour in response to medication and monitors for side effects according to established procedures
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services, increasing awareness of services and establish rapport with persons living with a serious mental illness
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire

Please submit a resume and cover letter as one document **quoting Competition Number 2020-67**  
**by October 9, 2020**

Email: [careers@amhs-kfla.ca](mailto:careers@amhs-kfla.ca)

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.