



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position: Assertive Community Treatment Peer Specialist

Competition Reference: 2019-48-KFLA

Required Shifts: Days, Evenings, Weekends

Reports to: Associate Director, ACTT and Case Management

Vacancies: 1

Hourly Rate: Pay Band 6
\$28.47-\$33.08

Job Status: Permanent Full Time

Location: Kingston

Union/Non-Union: OPSEU Local 489

Job Summary:

The Assertive Community Treatment Team Peer Specialist works as an integrated member of an interprofessional team to carry out rehabilitation and support functions facilitating community living, psychosocial rehabilitation, and recovery for persons living with a serious mental illness. In addition, the incumbent assists in treatment and crisis intervention under the supervision of clinical staff, providing services in the environment of choice of the individual wherever possible. The incumbent is responsible for providing peer counseling and side-by-side support for assigned clients, as well as assisting in the comprehensive assessment of clients and sharing in the responsibility for addressing the needs of all clients requiring frequent contact. Utilizing personal experience as a recipient of mental health services, the Peer Specialist provides first-hand insight to benefit the team and its clients in the provision of services, maximizing client choice, self-determination and decision-making in the planning, delivery, and evaluation of services. Services of the team are available 24-hours per day 7-days a week and provided in accordance with ACTT Program Standards, the mission, vision, values and established protocols of the Agency, and the principles of psychosocial rehabilitation.

Minimum Qualifications:

- University degree in a health-related discipline
- One year's paid or volunteer experience working with individuals who live with a serious mental illness, preferably in a community setting
- Experience as a recipient of mental health services for serious mental illness
- Applied Suicide Intervention Skills Training
- Crisis Prevention & Intervention training

Knowledge, Skills and Abilities:

- Demonstrated understanding of mental health symptoms, issues, psychotropic medications and associated side effects
- Ability to utilize own personal, practical experience, self-knowledge and first-hand insight to benefit clients and team members
- Knowledge of and ability to apply Psychosocial Rehabilitation and recovery principles
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services, increasing awareness of services and establish rapport with persons living with a serious mental illness
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRG) prior to hire

Please submit a resume and cover letter as one document only **quoting Competition Number 2019-48-KFLA**

Email: amhs.careers@amhs-hpe.ca

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.