



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position: Court Support Worker **Competition Reference:** 2019-46-KFLA
Required Shifts: Days, Evenings, Weekends **Reports to:** Associate Director, Access & Services Transitions
Vacancies: 1 **Hourly Rate:** Pay Band 6
\$28.47 - \$33.08
Job Status: Temporary Full Time (up to 1 year)
Location: Kingston **Union/Non-Union:** OPSEU Local 489

Job Summary:

The Court Support Worker works across the mental health and judiciary system to assist in reducing and preventing the involvement of individuals 16 years or older with a serious mental illness in the criminal justice system. The incumbent provides mental health support and triage, facilitates mental health diversion for eligible individuals, consultation services, short-term limited case management services. Consultation and support is also provided to family members, friends, legal personnel, health/mental health service providers, and the greater community. All services are provided in accordance with the mission, vision, values and established protocols of the agency.

Minimum Qualifications:

- University Degree in a health related or human services discipline
- Three years relevant experience providing services to individuals who live with a serious mental illness, preferably in a community setting
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Crisis Prevention & Intervention training an asset

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply discipline specific principles and practices as they relate to individuals who live with a serious mental illness, within a client-centered approach
- Knowledge of the court system and judiciary process
- Well-developed biopsychosocial assessment skills
- Demonstrated knowledge of mental health symptoms, issues, psychotropic medications and associated side effects
- Knowledge of and ability to apply Psychosocial Rehabilitation and recovery principles
- Ability to effectively utilize community resources and supports to meet the needs of clients, collaborating across systems
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation
- Excellent communication and interpersonal skills and the ability to project an image of impartiality and professionalism
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRC) prior to hire

*Please submit a resume and cover letter as one document only **quoting Competition Number 2019-46-KFLA** by **May 20, 2019** to:*

Email: amhs.careers@amhs-hpe.ca

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.