



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale  
Kingston Frontenac Lennox & Addington

<b>Position:</b>	Addictions Counselor, Substance Use Program	<b>Competition Reference:</b>	2019-32-KFLA
<b>Required Shifts:</b>	Days, Evenings	<b>Reports to:</b>	Associate Director Brief and Structured Therapies
<b>Vacancies:</b>	1	<b>Hourly Rate:</b>	Pay Band 6 \$28.47 - \$33.08
<b>Job Status:</b>	Permanent Full Time		
<b>Location:</b>	Kingston	<b>Union/Non-Union:</b>	OPSEU Local 489

### Job Summary:

The Addictions Counselor is responsible for providing appropriate assessment and treatment interventions with clients. Duties include screening and assessment to ensure the most appropriate interventions are offered to the client; negotiating treatment goals and a treatment plan, case management, group facilitation, supportive counseling, and referrals to other services. All services are provided in accordance with the mission, vision, values and established protocols of the Agency.

### Minimum Qualifications:

- A University degree in a relevant area of health-related discipline along with formal post-graduate training in addiction counseling
- Three years of relevant experience providing services to individuals who live with an addiction issue
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Crisis Prevention and Intervention training an asset

### Knowledge, Skills and Abilities:

- Ability to provide supports in group and individual settings, assessment, supportive counseling and referral in the field of addictions
- Knowledge of and ability to apply addictions evidence-based practices and procedures as they relate to individuals who live with substance use concerns, within a client-centred approach
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Ability to work flexible hours including evenings and/or weekends
- Required to provide a satisfactory criminal reference check (CRC) prior to hire
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance

Please submit a resume and cover letter as one document only **quoting Competition Number 2019-32-KFLA**

Email: [amhs.careers@amhs-hpe.ca](mailto:amhs.careers@amhs-hpe.ca)

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.