



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position: Registered Nurse, Central Intake Program
Competition Reference: 2019-31-KFLA
Required Shifts: Days, Evenings, Weekends
Reports to: Associate Director, Access and Service Transitions
Vacancies: 1
Hourly Rate: Pay Band 7
\$31.87 - \$37.00
Job Status: Permanent Full Time
Location: Kingston, Napanee
Union/Non-Union: OPSEU Local 489

Job Summary:

The RN works as part of an inter-professional team. They function as the access point to services on behalf of the Agency through receipt and coordination of referrals and requests for service and/or consultations. The incumbent conducts an assessment of each individual to determine eligibility for services, liaising with client, family and other professionals for information gathering and service coordination on behalf of the client. As appropriate, the incumbent may make alternative referrals to community service providers based on the identified needs of the client. Coordination of services is based on the individual needs of the client and reflects a holistic, client-centred approach to care.

All services are provided in accordance with the mission, vision, values and established policies and procedures of the Agency.

Minimum Qualifications:

- Bachelor of Science in Nursing and current unrestricted registration with the College of Nurses of Ontario
- One year's relevant experience preferred providing services to individuals who live with a serious mental illness, preferably in a community setting
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Crisis Prevention & Intervention training an asset

Knowledge, Skills and Abilities:

- Sound and broadly-based knowledge and treatment experience gained through extensive experience providing clinical services to individuals diagnosed with a serious mental illness
- In-depth knowledge of major mental illness from a psychosocial perspective
- Knowledge of and the ability to apply the theories, principles and practices of the psychosocial rehabilitation and recovery models
- Excellent clinical skills in the areas of assessment, treatment, and rehabilitation related to persons with severe and persistent mental illness
- Knowledge of the Mental Health Act and other relevant legislation
- Understanding of the mental health system and mental health reform initiatives
- Demonstrated ability to collect, maintain, and analyze data, producing presentations and reports
- Thorough knowledge and understanding of community mental health service needs of clients and the availability of other community based mental health programs, agencies and resources
- Well-developed clinical and group leadership skills in order to assist in the planning, coordinating and evaluating of services, participating in the development of systems to collect information for program planning and to provide input for strategic planning purposes
- Excellent communication, consultation and interpersonal skills are necessary for effective coordination of services and for community liaison responsibilities
- Well-developed presentation skills to present assessment information and provide effective information sessions to referral sources and reports regarding the team's activities in various forums
- Ability to work assigned shifts, including evenings and/or weekends.
- Proficient in the use of word processing, presentation, spreadsheet, email, and scheduling computer applications as well as internet search engines
- Required to provide a satisfactory criminal reference check prior to hire
- Ability to travel between agency work sites and to community meetings

Please submit a resume and cover letter as one document only quoting Competition Number 2019-31-KFLA

Email: amhs.careers@amhs-hpe.ca

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.