



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale  
Kingston Frontenac Lennox & Addington

**Position:** Occupational Therapist – Comprehensive Integrated Housing **Competition Reference:** 2019-30-KFLA

**Required Shifts:** Days, Evenings, Weekends

**Reports to:** Associate Director, Tertiary Care

**Vacancies:** 2

**Hourly Rate:** Pay Band 7  
\$31.87 - \$37.00

**Job Status:** Permanent Full Time

**Location:** Kingston

**Union/Non-Union:** OPSEU Local 489

### Job Summary:

The Occupational Therapist works as a part of an interprofessional team within the Comprehensive Integrated (CI) Housing Program. This incumbent is responsible for providing rehabilitative support to these individuals, including but not limited to support with instrumental activities of daily living (IADL), daytime activities, and sharing in the responsibility for addressing the needs of all clients providing in home treatment. Occupational therapy expertise is shared with other team members in order to assist in addressing the health and well-being of clients through enabling client occupation in balance of meaningful self-care, leisure and productivity. The OT will be responsible for the oversight of rehabilitative programming for all clients and providing coaching and assistance for other disciplines. All services are provided in accordance with the mission, vision, values and established protocols of the Agency and the principles of psychosocial rehabilitation.

### Minimum Qualifications:

- Master of Science in Occupational Therapy preferred, Bachelor of Science in Occupational Therapy with relevant experience will be considered, and current unrestricted registration with the College of Occupational Therapists of Ontario is required
- One-year relevant experience providing services, preferred, to individuals who live with a serious mental illness, preferably in a community setting
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Non-Violent Crisis Intervention training an asset

### Knowledge, Skills and Abilities:

- Knowledge of and ability to apply occupational therapy principles and practices as they relate to individuals who live with a serious mental illness, within a client-centered approach
- Demonstrated in-depth knowledge of mental health symptoms, issues, psychotropic medications and associated side effects
- Knowledge of issues related to addictions an asset
- Knowledge of and ability to apply principles of Psychosocial Rehabilitation and the Recovery model.
- Knowledge of and ability to incorporate best practices of supportive housing best practices for individuals living with a serious mental illness and/or who have complex needs.
- Demonstrated assessment and crisis intervention skills with broad knowledge of emergency mental health and crisis stabilization
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of individuals
- Ability to work under pressure within a changing environment
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a Interprofessional team environment
- Basic proficiency in computer skills; MS Office preferred
- Ability to work rotating days, evenings and weekends
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRC) and Vulnerable Sector screen prior to hire

Please submit a resume and cover letter as one document only **quoting Competition Number 2019-30-KFLA**  
**by May 22, 2019 to:**

**Email:** [amhs.careers@amhs-hpe.ca](mailto:amhs.careers@amhs-hpe.ca)

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.