



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position: Registered Nurse - CI Housing Services

Competition Reference: 2019-29-KFLA

Required Shifts: Days, Evenings, Weekends

Reports to: Associate Director, Tertiary Care

Vacancies: 1

Hourly Rate: Pay Band 7

\$31.87 - \$37.00

Job Status: Permanent Full Time

Location: Kingston

Union/Non-Union: OPSEU Local 489

Job Summary:

The Comprehensive Integrated (CI) Housing Services Registered Nurse reporting to the Associate Director, Tertiary Care, works as a part of an interprofessional team providing recovery-oriented services and person-centered support to individuals within the Comprehensive Integrated Housing Program. This program provides support to those with a history of long-term hospitalizations and/or whom require comprehensive and integrated supports and services to assist with the successful transition to living in the community and/or minimizing the occurrence of hospitalizations. The CI Housing team member aims to build the capacity and strengths of individuals and works as an integral member in building a sense of community within the residential setting. This incumbent is responsible for participating in the comprehensive assessment of clients, coordinating the individualized treatment plan, required services and needs of assigned clients and their informal supports. Additionally, the incumbent is responsible for providing rehabilitation support to these individuals, including but not limited to, assistance with instrumental activities of daily living (IADL), daytime activities, and sharing in the responsibility for addressing the needs of all clients providing in home support and supervision. Nursing expertise is shared with other team members to assist in addressing the health needs of clients (e.g. metabolic monitoring, health teaching, monitoring pharmacological treatment). The CI Housing RN provides treatment within their regulated scope of practice while also providing clinical oversight, as necessary, for unregulated members of the care team. All services are provided in accordance with the mission and established protocols of the Agency and the principles of psychosocial rehabilitation and recovery.

Minimum Qualifications:

- Bachelor of Science in Nursing and current unrestricted registration with the College of Nurses of Ontario is required
- One year relevant experience providing services, preferred, to individuals who live with a serious mental illness, preferably in a community setting is preferred
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Crisis Prevention & Intervention training an asset

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply nursing principles and practices, as they relate to individuals who live with a serious mental illness, within a client-centered approach
- Excellent bio-psycho-social and health assessment skills
- Demonstrated in-depth knowledge of mental health symptoms, issues, psychotropic medications & associated side effects
- Knowledge of issues related to addictions an asset
- Knowledge of and ability to apply principles of psychosocial and recovery model
- Knowledge of and ability to incorporate best practices of supportive housing, best practices for individuals living with a serious mental illness and/or who have complex needs
- Demonstrated assessment and crisis intervention skills with broad knowledge of emergency mental health and crisis stabilization
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of individuals
- Ability to work under pressure within a changing environment
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in an interprofessional team environment
- Basic proficiency in computer skills; MS Office preferred
- Ability to work rotating days, evenings, and weekends
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRC) and Vulnerable Sector screen prior to hire

Please submit a resume and cover letter as one document only quoting Competition Number 2019-29-KFLA

Email: amhs.careers@amhs-hpe.ca

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.