



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale  
Kingston Frontenac Lennox & Addington

**Position:** Crisis/Safe Bed RN **Competition Reference:** 2019-23-KFLA  
**Required Shifts:** Days, Evenings, Weekends **Reports to:** Associate Director, Access & Services Transitions  
**Vacancies:** 1 **Hourly Rate:** Pay Band 7  
\$31.87 - \$37.00  
**Job Status:** Permanent Full Time  
**Location:** Kingston **Union/Non-Union:** OPSEU Local 489

### Job Summary:

The Mental Health Professional – Registered Nurse works as a member of an inter-professional team independently carrying out treatment, rehabilitation and support functions to facilitate community living, and recovery within the context of the Mental Health model for persons living with a serious mental illness. Services are provided 24-hours a day, 7-days a week in the environment of choice of the individual wherever possible. This incumbent is responsible for coordinating the individualized treatment plan and required services for assigned clients. In addition, the incumbent participates in the comprehensive assessment of clients and shares in the responsibility for addressing the needs of all clients requiring frequent contact. Nursing expertise is shared with other team members in order to assist in the physical health needs of clients. All services are provided in accordance with the mission, vision, values and established protocols of the Agency.

### Minimum Qualifications:

- Bachelor of Science in Nursing and current unrestricted registration with the College of Nurses of Ontario
- One year's relevant experience preferred providing services to individuals who live with a serious mental illness, preferably in a community setting
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Crisis Prevention & Intervention training an asset

### Knowledge, Skills and Abilities:

- Knowledge of and ability to apply nursing principles and practices as they relate to individuals who live with a serious mental illness, within a client-centred approach
- Demonstrated in-depth knowledge of mental health symptoms, issues, psychotropic medications and associated side effects
- Excellent bio-psycho-social and health assessment skills
- Knowledge of and ability to apply recovery principles
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services, increasing awareness of services and establish rapport with persons living with a serious mental illness
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire

Please submit a resume and cover letter as one document only **quoting Competition Number 2019-23-KFLA**

Email: [amhs.careers@amhs-hpe.ca](mailto:amhs.careers@amhs-hpe.ca)

*AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community enhance our ability to provide quality services to our clients.*

*We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.*