



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position: Vocational Specialist, Assertive Community Treatment Team
Required Shifts: Days, Evenings, Weekends
Vacancies: 1
Job Status: Permanent Full Time
Location: Kingston

Competition Reference: 2019-20-KFLA
Reports to: Associate Director, ACCT and Case Management
Hourly Rate: Pay Band 7
\$31.87 - \$37.00
Union/Non-Union: OPSEU Local 489

Job Summary:

The Vocational Specialist works as a member of an inter-professional team carrying out rehabilitation and support functions to facilitate community living, psychosocial rehabilitation, and recovery within the context of the ACT model for persons living with a serious mental illness. As well, the incumbent applies the appropriate standards and principles of vocational rehabilitation using best practice. Services are provided 24-hours a day, 7-days a week in a 24/7 residential environment. This incumbent is responsible for coordinating the individualized treatment plan and required services for assigned clients, including services that are designed to meet the vocational and psychosocial needs of the clients. The incumbent participates in the comprehensive assessment of clients and shares in the responsibility for addressing the needs of all clients requiring frequent contact. The incumbent will contribute leadership and expertise in providing a vocational program element within the team and/or in collaboration with other agency and community resources. All services are provided in accordance with the mission, vision, values and established protocols of the Agency, ACTT Program Standards and the principles of psychosocial rehabilitation.

Minimum Qualifications:

- University degree in Occupational therapy, social work or nursing registered professional designation with relevant regulatory college is required (OT, RN, SW) with current unrestricted registration with College of Occupational Therapists, College of Nurses or College of Social Workers.
- Formal training in vocational rehabilitation preferred or one-year experience in vocational rehabilitation role.
- One-year relevant experience providing services to individuals who live with a serious mental illness, preferably in a community setting
- Certification in First Aid and CPR
- Applied Suicide Intervention Skills Training an asset
- Crisis Prevention & Intervention training an asset

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply vocational rehabilitation as well as appropriate regulatory practices as they relate to individuals who live with a serious mental illness, using a client-centered approach
- Demonstrated in-depth knowledge of mental health symptoms, issues, psychotropic medications and associated side effects
- Excellent bio-psycho-social and health assessment skills
- Knowledge of and ability to apply Psychosocial Rehabilitation principles
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services, increasing awareness of services and establish rapport with persons living with a serious mental illness
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire

Please submit a resume and cover letter as one document only **quoting Competition Number 2019-20-KFLA**

Email: amhs.careers@amhs-hpe.ca

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.